

KACP-AM, KJMY-FM, KNRS-FM, KODJ-FM, KOSY-FM, KZHT-FM**EEO PUBLIC FILE REPORT****June 1, 2010 - May 26, 2011****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive - Radio	2-12, 14-22, 24, 27-28, 30, 32-36, 38-43	14
Account Executive - Radio	2-12, 14-22, 24, 27-28, 30, 32-36, 38-43	14
Sales/Administrative Assistant	2-10, 12, 14-17, 19-22, 24, 28-30, 32-43	14
Assistant Program Director/Technician	1-10, 12, 14-17, 19-22, 24, 28, 30, 32-36, 38-43	14
Promotions Director	1-10, 12, 14-17, 19-22, 24, 26, 28, 30, 32-36, 38-43	14
Director of Sales	2-10, 12, 15-17, 19-22, 24, 26, 28, 30, 32-36, 38-43	26
Account Executive - Radio	1-2, 4-9, 12, 14-15, 17, 19-23, 25, 28, 30-31, 35, 38-39, 41-43	14
Account Executive - Radio	1-2, 4-9, 12, 14-15, 17, 19-23, 25, 28, 30-31, 35, 38-39, 41-43	14

This report reflects recruitment and hiring data from October 1, 2010 through May 26, 2011 and all outreach reporting for the full annual period of June 1, 2010 through May 26, 2011.

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	All Access.com 28955 Pacific Coast Hwy Suite 210-5 Malibu, California 90265 Phone : Email : Fax : Manual posting Career Services	N	1
2	American Sportscaster Assoc 225 Broadway (Ste. 2030) New York, New York 10007 Phone : 212-227-8080 Email : Lschwa8918@aol.com Fax : 1-212-571-0556 Patrick Turturro	Y	0
3	Broadview University 1902 West 7800 South West Jordan, Utah 84088 Phone : 801-304-4224 Email : kjustesen@broadviewuniversity.edu Fax : 1-801-304-4229 Kim Justesen	Y	0
4	BYU Broadcasting 2000 Ironton Blvd Provo, Utah 84606 Phone : 801-422-8450 Email : Alana.Tilley@byu.edu Fax : 1-801-422-8478 Alana Tilley	Y	0
5	BYU Career Placement 2410 WSC Provo, Utah 84602 Phone : 801-422-7600 Email : scottg@byu.edu Fax : 1-801-422-0537 Scott Greenhalgh	Y	0
6	BYU Idaho 525 S Center St Rexburg, Idaho 83460-1667 Phone : 208-496-2176 Email : williamslin@byui.edu Fax : 1-208-496-2293 Linda Williams	Y	0

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
7	Calvary Baptist Church 1090 South State Salt Lake City, Utah 84111 Phone : 801-355-1025 Email : office@calvaryslc.com Fax : 1-801-355-1019 Pastor France Davis	Y	0
8	Clear Channel Careers Website 200 E. Basse Road San Antonio, Texas 78209 Phone : Email : Fax : Manual posting Career Services	N	3
9	College of Eastern Utah 451 East 400 North Price, Utah 84501 Phone : 435-613-5284 Email : Kathy.murray@ceu.edu Fax : 1-435-613-5814 Kathy Murray	Y	0
10	Copperview Recreation Center 8446 South Harrison Midvale, Utah 84047 Phone : 801-559-1500 Email : bthompson@slco.org Fax : 1-801-559-1515 Bess Thompson	Y	0
11	Customer referral	N	1
12	Department of Workforce Services 1385 South State Salt Lake City, Utah 84115 Phone : 801-468-0097 Email : postajob@utah.gov Fax : 1-801-468-0070 Amy Rindlisbacher	Y	0

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
13	Department of Workforce Services 162 North 400 East St. George, Utah 84770 Phone : 435-986-3541 Email : Kjohnson@utah.gov Fax : 1-435-986-3589 Kimberly Johnson	Y	1
14	Employee Referral Utah Phone : Email : Fax : Career Services	N	12
15	Family Support Center 5837 D Ave, Bldg 150 75 MSS/DPF Hill AFB, Utah Phone : 801-777-4681 Email : dorothy.blesse@hill.af.mil Fax : 1-801-777-5736 Dorothy Blesse	Y	0
16	In-House Posting Utah Phone : Email : Fax : Manual posting Ann Berg	N	2
17	Indian Training & Education Center 1455 West 2200 South #100 West Valley City, Utah 84119 Phone : 801-973-6484 Email : itecenter@qwestoffice.net Fax : 1-801-973-0877 Jamie Ridd	Y	0
18	Internal posting Lacy Smith	N	2
19	ITT Technical Institute 920 W Levoy Drive Murray, Utah 84123 Phone : 801-263-3313 Email : kcardon@itt-tech.edu Fax : 1-801-269-1447 Kelly Cardon	Y	0

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
20	KWCR 2188 University Circle Ogden, Utah 84408 Phone : 801-626-6450 Email : weberfm@gmail.com Fax : 1-801-626-6550 Mike McIntosh	Y	0
21	LDS Employment Resource Services Welfare Square Office 780 West 800 South Salt Lake City, Utah 84104-1427 Phone : 801-240-7240 Email : wel-ec-wsq@ldschurch.org Fax : 1-801-240-7269 Valarie Fredley	Y	0
22	LDS Employment Services 625 East 8400 South Sandy, Utah 84070 Phone : 801-561-9555 Email : wel-ec-sandy@ldschurch.org Fax : 1-801-561-1983 Sue Looney	Y	0
23	MONSTER 5 Clock Tower Place Ste 500 Maynard, Massachusetts 1754 Phone : 402-472-3522 Email : Fax : 1-402-472-8675 Brendan McCauley	N	0
24	My Air Check #1-771 Gibsons Way Gibsons, Texas Phone : 604-740-1374 Email : registration@myaircheck.com Fax : 1--- Scott Russell	N	0
25	NAACP PO Box 25414 Salt Lake City, Utah 84125 Phone : 801-250-5088 Email : jdwnaACP@att.net Fax : 1-801-250-5111 Jeannetta Williams	N	0

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
26	Non-Employee Referral Utah Phone : Email : Fax : Career Services	N	4
27	People Helping People 205 North 400 West Salt Lake City, Utah 84103 Phone : 801-583-5300 Email : ksimmons@phputah.org Fax : 1-801-355-2593 Kayleen Simmons	Y	0
28	Salt Lake City Corporation 451 S State Street Rm 115 PO Box 145464 Salt Lake City, Utah 84114-5464 Phone : 801-535-7900 Email : nancy.torres@slcgov.com Fax : 1-801-535-6634 Nancy Torres	Y	0
29	Salt Lake City Help Wanted.com	N	1
30	Salt Lake Community Action 764 South 200 West Salt Lake City, Utah 84101 Phone : 801-214-3144 Email : poakey@slcap.org Fax : 1-801-355-1798 Paula Oakey	Y	0
31	Salt Lake Community College 3491 W Wights Fort Rd-HTC 164B SECES West Jordan, Utah 84088 Phone : 801-957-4218 Email : Phylliss.seyler@slcc.edu Fax : 1-801-957-2615 Phylliss Martinez-Seyler	Y	0
32	Salt Lake Community College PO Box 30808 AD 195 SECES Salt Lake City, Utah 84130-0808 Phone : 801-957-4014 Email : Angelita.Florez@SLCC.EDU Fax : 1-801-957-4071 Angelita Florez	Y	0

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II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
33	Salt Lake County Personnel Division 2001 S State St (Ste. N46000) Salt Lake City, Utah 84190 Phone : 801-468-2351 Email : jbradley@slco.org Fax : 1-801-468-2172 Joni Bradley	Y	0
34	SaltLakeCityHelpWanted.com Regionalhelpwanted.com PO Box 95000-1630 Philadelphia, Pennsylvania Phone : 800-365-8630 Email : Fax : Manual posting Career Services	N	4
35	School of Applied Technology SLCC 3760 S. Highland Drive Suite 200 Salt Lake City, Utah 84106 Phone : 801-957-2100 Email : viviana.aguilar@slcc.edu Fax : 1-- Viviana Aguilar-Zumstein	Y	0
36	Southern Utah University Academic & Career Development Center 351 West Center St, St. 101 Cedar City, Utah 84720 Phone : 435-586-5420 Email : carmine@suu.edu Fax : 1-435-586-5422 Michael Carmine	Y	0
37	U of U Job Fair	N	1
38	University of Utah Career Services 201 South 1460 East (Rm 350) Salt Lake City, Utah 84112-9058 Phone : 801-581-6186 Email : studentjobs@sa.utah.edu Fax : 1-801-581-5217 Patrick McShane	Y	0

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II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
39	Utah Broadcasters Association 1600 South Main Salt Lake City, Utah 84115 Phone : 801-486-9521 Email : Linda@utahbroadcasters.com Fax : 1-801-484-7294 Michele Zabriskie	N	0
40	Utah Division of Veterans' Affairs 550 Foothill Dr. Suite #202 Salt Lake City, Utah 84113 Phone : 801-326-2372 Email : tcknight@utah.gov Fax : 1-801-326-2369 Tonja Knight	Y	0
41	Utah State University Career Services University Inn (Room 102) 4305 Old Main Hill Logan, Utah 84322-4305 Phone : 435-797-7777 Email : career.services@usu.edu Fax : 1-435-797-2644 Kim Latu	Y	0
42	Weber State University 3801 University Circle Ogden, Utah 84408-3801 Phone : 801-626-7914 Email : pwheeler@weber.edu Fax : 1-801-626-6687 Patricia Wheeler	Y	0
43	Westminster College Career Center 1840 South 1300 East Salt Lake City, Utah 84105 Phone : 801-832-2590 Email : vflurer@westminstercollege.edu Fax : 1-801-832-3103 Verity Flurer	Y	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			32

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title	Points
1	7/1/2010	Establishment of an intern program designed to assist members of the community	5 summer semester internships for BUY, USU, UofU and Westminster College. Training in promotions departments assisting with events, promotions, winners in exchange for school credit and to gain knowledge and experience. Supervised by promotions directors	3	Rob Nish Promotion Director Joey Roth Promotion Director Stacy Sappenfield Promotion Director	1.00
2	8/2/2010	Establishment of an intern program designed to assist members of the community	Spring-summer term internship program, total of 4 interns between March 2010 and August 2010. BYI, Westminster College and University of Utah	2	Rob Nish Promotions Director Stacy Sappenfield Promotions Director	1.00
3	9/13/2010	Participation in other activities designed by the station employment unit	On air recruitment ads inviting organizations to join our EEO source list to be notified of job openings. Aired on KACP, KJMY, KNRS, KODJ, KOSY, KZHT	1	Ann Berg Controller	1.00
4	9/28/2010	Provision of training to management	Attended Immigration Reform "How Will they Affect Your Company" seminar	1	Ann Berg Controller	1.00
5	1/12/2011	Provision of training to management	Participation in Utah Diversity Connections seminar provided by Department of Workforce Services	1	Melissa West Digital sales manager	1.00
6	1/13/2011	Provision of training to management	Department Head Meeting to cover HR policy and training on EEO requirements	12	Joyce Wirthlin GSM Melissa West Digital Sales Mgr Bill Mathews DOS Stu Stanek Market Mgr	1.00
7	3/16/2011	Co Sponsoring Job Fair	Co-sponsored and attended UBA Job Fair.	4	Joyce Wirthlin GSM Jeff Cochran Ops Manager Jeff McCartney PD Kimberly Dickerson GSM	1.00

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title	Points
8	3/22/2011	Provision of training to management	UBA legal seminar. Agenda included EEO and FCC regulations and EEO compliance	1	Stu Stanek Market Manager	1.00
9	5/24/2011	Establishment of an intern program designed to assist members of the community	Internship program	2	Jeff Cochran Ops Manager Stacy Sappenfield Promotions Director	1.00
TOTAL POINTS OVER REPORTING PERIOD:						9.00

**KJMY(FM), KNRS(FM), KZHT(FM),
KODJ(FM), KACP(AM), KOSY(FM)
June 1, 2010 – September 30, 2010**

II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 4-month period
1	NAACP Attn: Jeanetta Williams PO Box 25414 Salt Lake City, UT 84125 801-250-5088/801-250-5111 fax jdwnaacp@att.net	N	0
2	Ogden Weber Community Action Partnership Attn: Barbara Lance 3159 Grant Ave. Ogden, UT 84401 801-399-9281x303/801-399-9887 fax BLance@owcap.org (Removed from entitled source list as of 3/31/10 because notices were returned as undeliverable in mail and email.)	N	0
3	Department of Workforce Services Attn: Amy Rindlisbacher 1385 South State Salt Lake City, UT 84115 801-468-0097/801-468-0070 fax postajob@utah.gov	Y	1

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 4-month period
4	<p>National Assoc. of Hispanic Journalists Job Bank Attn: Virginia Galindo 1000 National Press Bldg. 529 14th St. NW Washington, DC 20045 202-662-7145/202-662-7144 fax jobbank@nahj.org (Removed from entitled source list as of 6/15/09 because NAHJ started charging for postings in the form of an NAHJ membership fee before an SEU can receive free postings.)</p>	N	0
5	<p>Family Support Center Attn: Dorothy Blesse 75 MSS/DPF 5837 D Ave. Bldg. 150 Hill AFB, UT 84056-5720 801-777-4681/801-777-5736 fax dorothy.blesse@hill.af.mil Liesel.woodard@hill.af.mil</p>	Y	0
6	<p>ITT Technical Institute Attn: Kelly Cardon 920 W Levoy Drive Murray, UT 84123 801-263-3313/801-269-1447 fax kcardon@itt-tech.edu</p>	Y	0
7	<p>LDS Employment Resource Services Welfare Square Office Attn: Valarie Fredley 780 West 800 South Salt Lake City, UT 84104-1427 801-240-7240/ 801-240-7269 fax wel-ec-wsq@ldschurch.org</p>	Y	0
8	<p>LDS Employment Services Attn: Sue Looney 625 East 8400 South Sandy, UT 84070 801-561-9555/801-561-1983 fax wel-ec-sandy@ldschurch.org</p>	Y	1

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 4-month period
9	BYU Idaho Attn: Linda Williams 525 S Center St Rexburg, ID 83460-1667 208-496-2176/208-496-2293 fax williamslin@byui.edu	Y	0
10	BYU Broadcasting Attn: Alana Tilley 2000 Ironton Blvd. Provo, UT 84606 801-422-8450/801-422-8478 fax Alana.Tilley@byu.edu	Y	0
11	BYU Career Placement Attn: Scott Greenhalgh 2410 WSC Provo, UT 84602 801-422-7600/801- 422-0537 fax scottg@byu.edu	Y	0
12	Calvary Baptist Church Attn: Pastor France Davis 1090 South State Salt Lake City, UT 84111 801-355-1025/801-355-1019 fax office@calvaryslc.com	Y	0
13	Jordan Applied Technical Center Attn: Sharon Squires 825 East 9085 South Sandy, UT 84094 801-256-5700/801-256-5772 fax Sharon.squires@jordan.k12.ut.us (Removed from entitled source list as of 5/6/10 because email address undeliverable and no reply to letters.)	N	0
14	Salt Lake Community College SECES / Attn: Phylliss Martinez-Seyler 3491 W Wights Fort Rd. (HTC 164B) West Jordan, UT 84088 801-957-4218/801-957-2615 fax or 801/957-4071 fax – Attn: Phylliss Phylliss.seyler@slcc.edu studentemployment@slcc.edu	Y	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 4-month period
15	Salt Lake Community College SECES / Attn: Angelita Florez PO Box 30808 AD 195 Salt Lake City, UT 84130-0808 801-957-4014/801-957-4071 fax Angelita.Florez@slcc.edu	Y	0
16	Southern Utah University Academic & Career Development Center Attn: Michael Carmine 351 West Center St., St. 101 Cedar City, UT 84720 435-586-5420/435-586-5422 fax carmine@suu.edu	Y	0
17	Broadview University Attn: Kim Justesen 1902 West 7800 South West Jordan, UT 84088 801-304-4224/801-304-4229 fax kjustesen@broadviewuniversity.edu jbeagley@broadviewuniversity.edu	Y	0
18	Utah State University Career Services Attn: Kim Latu University Inn (Room 102) 4305 Old Main Hill Logan, UT 84322-4305 435-797-7777/435-797-2644 fax career.services@usu.edu	Y	0
19	Utah Division of Veterans' Affairs Attn: Tonja Knight 550 Foothill Dr., Suite #202 Salt Lake City, UT 84113 801-326-2372/801-326-2369 fax tcknight@utah.gov	Y	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 4-month period
20	Westminster College Career Center Attn: Verity Flurer 1840 South 1300 East Salt Lake City, UT 84105 801-832-2590/801-832-3103 fax vflurer@westminstercollege.edu	Y	0
21	Clear Channel Careers www.clearcareers.com	N	4
22	Utah Broadcasters Association Attn: Michele Zabriskie 1600 South Main Salt Lake City, UT 84115 801-486-9521/801-484-7294 fax linda@utahbroadcasters.com	N	0
23	Utah Valley State University Attn: Colleen Johnson 800 West University Pkwy Mail Stop 203 Orem, UT 84058 801-863-6364/801-863-8051 fax csse@uvu.edu	Y	0
24	Weber State University Attn: Patricia Wheeler 3801 University Circle Ogden, UT 84408-3801 801-626-7914/801-626-6687 fax pwheeler@weber.edu	Y	0
25	University of Utah Attn: Patrick McShane, Career Services 201 South 1460 East (Rm 350) Salt Lake City, UT 84112-9058 801-581-6186/801-581-5217 fax pmcshane@sa.utah.edu studentjobs@sa.utah.edu (for non-degree jobs) careerjobs@sa.utah.edu (for degree jobs)	Y	0
26	In-House Posting	N	2

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 4-month period
27	Copperview Recreation Center Attn: Bess Thompson/Center Director 8446 South Harrison Midvale, UT 84047 801-559-1500/801-559-1515 fax bthompson@slco.org	Y	0
28	Salt Lake County Personnel Division Attn: Joni Bradley 2001 S. State St. (Ste. N46000) Salt Lake City, UT 84190 801-468-2351/468-2172 fax jlbradley@slco.org	Y	0
29	SaltLakeCityHelpWanted.com Regionalhelpwanted.com PO Box 95000-1630 Philadelphia, PA 19195-1630 800-365-8630/845-485-8398fax www.regionalhelpwanted.com	N	0
30	Salt Lake County Aging Services Attn: Pam Richards 2001 South State St. #S1500 Salt Lake City, UT 84190-2300 801-468-2785/801-468-2989 fax prichards@slco.org	Y	0
31	American Sportscaster Assoc Attn: Patrick Turturro 225 Broadway (Ste. 2030) New York, NY 10007 212-227-8080/212-571-0556 fax Lschwa8918@aol.com	Y	0
32	Salt Lake Community Action Attn: Paula Oakey 764 S. 200 West Salt Lake City, UT 84101 801-214-3144 /801-355-1798 fax poakey@slcap.org	Y	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 4-month period
33	KWCR (Weber State College Station) Attn: Mike McIntosh 2188 University Circle Ogden, UT 84408 801-626-6450/801-626-6550 fax weberfm@gmail.com	Y	0
34	Indian Training & Education Center Attn: Janie Ridd 1455 West 2200 South #100 West Vally City, UT 84119 801-973-6484/801-973-0877 fax itecenter@qwestoffice.net	Y	0
35	Salt Lake City Corporation Attn: Nancy Torres 451 S. State Street Rm 115 PO Box 145464 Salt Lake City, UT 84114-5464 801-535-7900/801-535-6634 fax nancy.torres@slc.gov	Y	0
36	KBYU-FM (Brigham Young University station) Attn: Alianne Sipes C-302 HFAC Provo, UT 84602 801-422-8483/801-422-8478 fax alianne.sipes@byu.edu (Removed from entitled source list as of 3/25/10 because of request to be removed faxed 3/25/10.)	N	0
37	Department of Workforce Services Attn: Kimberly Johnson 162 N. 400 East St. George, UT 84770 435-986-3541/435-986-3589 fax Kjohnson@utah.gov	Y	0
38	People Helping People Attn: Kayleen Simmons 205 North 400 West Salt Lake City, UT 84103 801-583-5300/801-355-2593 fax ksimmons@phputah.org	Y	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 4-month period
39	Employee Referral	N	31
40	Salt Lake Tribune & Deseret Morning News Newspaper Agency Classified Dept. 143 S. Main Salt Lake City, UT 84054 801-237-2000	N	0
41	Non-Employee Referral	N	4
42	Internal Promotion	N	0
43	Walk-In	N	0
44	On-Air Announcements	N	0
45	Society of Broadcast Engineers SBE.com 317-846-9000	N	0
46	College of Eastern Utah Kathy Murray 451 East 400 North Price, UT 84501 435-613-5284/435-613-5814 Fax Kathy.murray@ceu.edu	Y	0
47	Station Employment Unit Internships	N	0
48	All Access Allaccess.com	N	4
49	Davis Applied Technology College Misty Dangel 550 East 300 South Kaysville, UT 84037 801-593-2100/801-593-2533 fax misty.dangel@datc.net Submit on DATC Job Request Form	Y	0
50	Monster.com Trenton Smith, Enterprise Service Account Manager 317-616-5060 Trent.smith@monster.com	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 4-month period
51	Virtual Career Fair Clear Channel Radio NTR Director 801-908-1438 Slccareerexpo.com	N	0
52	School of Applied Technology SLCC Viviana Aguilar-Zumstein 3760 S Highland Drive, Suite 200 Salt Lake City, UT 84106 801-957-2100 viviana.aguilar@slcc.edu	Y	0
TOTAL INTERVIEWEES OVER 12-MONTH PERIOD			47